CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM STATEMENT OF INVESTMENT POLICY

FOR ROLE OF PRIVATE ASSET CLASS BOARD INVESTMENT CONSULTANTS

June 15, 2011 August 15, 2011

This policy is effective immediately upon adoption. A transition period will be in effect as follows: Private Asset Class Board Investment Consultants would start no new projects for Staff after June 30, 2011 and Private Asset Class Board Investment Consultants would complete all existing projects for Staff by September 30, 2011.

I. PURPOSE

The California Public Employees' Retirement System ("CalPERS") Total Fund Statement of Investment Policy, adopted by the CalPERS Investment Committee ("Committee"), sets forth CalPERS overarching investment purposes and objectives with respect to all its investment programs.

This document sets forth the investment policy ("Policy") for the Role of <u>Private Asset Class Board Investment Consultants</u> ("Private Asset Class Board Investment Consultants").

II. STRATEGIC OBJECTIVE

The strategic objective of this Policy is to define the roles of the Private Asset Class Board Investment Consultants to support our mission in advancing the financial and health security for all who participate in CalPERS.

III. RESPONSIBILITIES

A. CalPERS Investment Staff ("Staff") is responsible for monitoring the implementation of, and compliance with, the Policy. Staff shall report concerns, problems, material changes, and all violations of the Policy at the next Committee meeting, or sooner if deemed necessary. These reports shall include explanations of any violations and appropriate recommendations for corrective action.

A.B. The Private Asset Class Board Investment Consultant is responsible for:

- 1. Strategy and Policy Analysis
 - a. Review and opine on investment policies and delegations of authority.
 - b. Review and opine on strategic and annual plans.
 - c. Provide forecasts of asset class returns for total fund asset allocation purposes.
 - d. Provide quarterly analysis of market developments, market conditions, and macro-level view of market opportunities to the Committee.
- 2. Performance Analysis and Monitoring
 - a. Prepare quarterly investment performance reports and portfolio risk <u>and attribution</u> analysis-; <u>Monitor and report on deviations from policy benchmark performance and long-term expected performance.</u>
 - b. Provide guidance on performance measurement methodologies.
 - c. Review and opine annually on appropriateness of asset class benchmarks.
 - d. Validate accuracy of Real Estate incentive fee calculations¹.
- 3. Independent Advisor to the Committee
 - a. Provide opinion to the Committee on investments above Staff's delegation of authority.
 - b. Evaluate whether investment transactions comply with applicable Committee policy and, if applicable, Staff's delegation of authority and provide opinion regarding compliance.
 - c. Perform annual reviews of major asset class sub component programs and provide opinion on performance, risk,

¹ This is a current role of the Real Estate Board Investment Consultant that could be re-evaluated over time.

- manager selection and monitoring processes, and on internal control process and staffing.
- d. Perform annual review of the program and provide opinion on performance, risk, manager selection and monitoring processes, and on internal control processes and staffing.
- e. Provide independent advice to the Committee on all aspects of the program and its implementation.
- f. Provide analysis and reports consistent with Policy, as directed by the Committee.
- 4. <u>Except as noted in Section III.B.5,</u> The Private Asset Class Board Investment Consultants shall not:
 - a. Manage assets for CalPERS.
 - b. Perform work for Staff on special projects.
 - c. Provide opinions to Staff regarding specific investment transactions.
- d.<u>5.</u> In limited circumstances, the Private Asset Class Board Investment Consultant may be engaged for roles enumerated in section III.B.4.a-c if the Private Asset Class Board Investment Consultant possesses unique knowledge or expertise that is not available through other providers. Such an engagement must be approved by the Committee prior to engagement.
- IV. INVESTMENT <u>DECISION MAKING PARAMETERS TRANSACTIONS</u> PRIVATE ASSET CLASS BOARD INVESTMENT CONSULTANTS
 - A. Investment Decisions Transactions within Staff's delegated authority
 - 1. Investment transactions less than or equal to \$50 million:
 - a. Staff will analyze the transaction and make the investment decision.
 - b. An <u>Investment Pool Consultant</u>, other than the Private Asset Class Board Investment Consultant may provide a Prudent Person Opinion to Staff at the discretion of the Senior Investment Officer ("SIO").

- c. The Private Asset Class Board Investment Consultant may observe transaction discussions at the request of the SIO.
- 2. Investment transactions that exceed \$50 million²:
 - a. Staff will analyze the transaction and make the investment decision.
 - b. An Investment Pool Consultant, other than the Private Asset Class Board Investment Consultant will provide a Prudent Person Opinion to Staff.
 - c. The Private Asset Class Board Investment Consultant may observe transaction discussions at the request of the SIO.
- B. Investment decisions transactions exceeding Staff's delegated authority:
 - 1. Staff will analyze the transaction and provide a recommendation to the Committee.
 - 2. An Investment Pool Consultant, other than the Private Asset Class Board Investment Consultant will provide a Prudent Person Opinion to Staff.
 - The Private Asset Class Board Investment Consultant will participate in transaction discussions.
 - 4. The Private Asset Class Board Investment Consultant will provide an opinion on the transaction to the Committee.

C. Opinion Standard

The Private Asset Class Board Investment Consultant and the Investment Pool Consultants shall provide a <u>Prudent Person Opinion</u> on the merits of a transaction following a <u>fiduciary standard of care</u>.

V. GLOSSARY OF TERMS

Key words used in this policy are defined in CalPERS Master Glossary of Terms.

1st Reading by the Policy Subcommittee:April 11, 2011Approved by the Policy Subcommittee:June 15, 2011Adopted by the Investment Committee:August 15, 2011

Copyright © 2011 by CalPERS. Reproduction of any part of this manual is permissible if reproduction contains notice of CalPERS copyright as follows: "Copyright © 2011 by CalPERS."

² All new investments and aggregated commitment of additional capital to a single investment or a single manager within a fiscal year timeframe.

Asset Class Glossary: Policy: Role of Private Asset Class Board Investment Consultants June 15 August 15, 2011

Fiduciary Standard of Care

The consultant or external resource shall discharge its duties with respect to this system solely in the interest of the participants and beneficiaries by acting with the care, skill, prudence, and diligence under the circumstances then prevailing that a prudent person acting in a like capacity and familiar with those matters would use in the conduct of an enterprise of a like character and with like aims.

Investment Pool Consultants

An individual or organization who are contractually retained or have been appointed to a pool by CalPERS to provide investment advice but who do not exercise investment discretion.

Private Asset Class Board Investment Consultant

An individual or organization that provides specialized professional assistance to the Investment Committee related to an asset class regarding strategy and policy analysis, performance analysis and monitoring, and independent advisory service to the Investment Committee.

Prudent Person Opinion

An opinion from a consultant or external resource subject to the Fiduciary Standard of Care that the proposed investment is a prudent investment consistent with Article XVI, Section 17(c) of the California Constitution and Section 20151 (c) of the California Government Code, i.e., made with the care, skill, prudence, and diligence under the circumstances then prevailing that a prudent person acting in a like capacity and familiar with these matters would use in the conduct of an enterprise of a like character and with like aims.